



## HSEQ POLICY

Rán Offshore AS is committed to maintaining a Quality System that fully meets our customers' expectations of service in accordance with the requirements of ISO 9001:2015, ISO 14001:2015 and the International Safety Management (ISM) Code. The Company's aim is to continuously seek to improve all our operations through discussions with customers and by working together to review, develop and enhance management systems ensuring the Company's services will be the industry's best practice for companies offering maritime support to the offshore oil and gas industry, heavy lift transports and the renewable markets.

Our overall goals for our operations are:

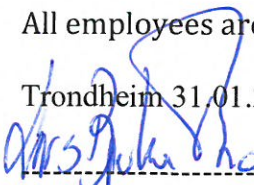
- Zero incidents
- No damage, and as little footprint as possible to the environment
- A safe and healthy working environment
- Always meet or exceed our customers' expectations

To achieve these objectives, Rán Offshore AS shall:

- Establish and maintain a Quality and Safety System
- Maintain external accreditation of the HSEQ System
- Provide training to our employees to support the quality system
- Encourage all employees to contribute to the continual improvement of the quality of the management systems
- Monitor and review the effectiveness of the quality system through audits and reviews of our customers' feedback
- Establish and monitor key business performance indicators to secure continuous improvement
- Establish and monitor key environmental indicators
- Recognition of applicable codes, guidelines and standards recommended by the International Maritime Organization (IMO), relevant flag States, classifications societies and maritime industry organizations
- Use Risk assessment as part of company operations when Rán Offshore is acting as a turn-key provider
- Ensure that all staff are properly qualified for their work through training

All employees are responsible for using the Company HSEQ System.

Trondheim 31.01.2020

  
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Lars Bjerke Tho, CEO